

## Health and Safety Policy

We are committed to providing a safe and healthy workplace, safe working methods and the provision of safe equipment. Workplace health and safety is considered by management to be an integral and vital part of the successful performance of any job.

Management and supervisory staff have the responsibility for implementing this policy throughout the company and must ensure that health and safety considerations are always given priority in the planning and day-to-day supervision of all work activities.

A safe and healthy working environment (as far as is reasonably practicable), is provided for all workers and other visitors to our premises, under the Health and Safety at Work Act 1974, the Fire Precautions (Workplace) Regulations 1997, the Management of Health and Safety at Work Regulations 1999, as well as other relevant legislation and common law duties of care.

### Purpose and Objective of Health and Safety Policy

The purpose of our health & safety policy is to:


- Outline our commitment to provide a safe and healthy work environment.
- Define our commitment to fulfil our compliance obligations.
- Continually improve to eliminate hazards and reduce OH&S risks.

### Our Commitments

In order to achieve our objectives, we are committed to:

- Take all reasonably practicable steps to safeguard the health, safety and welfare of all personnel.
- Identifying and comply with legal responsibilities for securing the health, safety and welfare of any interested parties who may be affected by our activities.
- Provide adequate working conditions with proper facilities to safeguard the health and safety of personnel and to ensure that any work which is undertaken produces no unnecessary risk to health or safety.
- Formalise, publish and promote systems that are to be followed, to ensure that health and safety risks are managed effectively.
- Consulting and engaging with interested parties, this includes staff, contractors, clients, suppliers and others who may be affected by our operations.
- Ensure the provision and maintenance of plant, equipment and systems of work are safe.
- Ensure tasks given to employees are within their skills, knowledge and ability.
- Provide specific information, instruction, training and supervision to personnel who have particular health and safety responsibilities.
- Ensure technical competence is maintained through the provision of refresher training as appropriate.
- Consult and include the participation of workers, to support with the development health & safety management system.
- Make suitable and sufficient assessment of the risks to the health and safety of employees, arising from or in connection with the organisation's activities.
- Establish, provide and maintain safe methods of work for all activities where needed.

All employees are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably possible, are carried out without risk to themselves or others.

Name:	Del Bhanot	Signed:	
Designation:	Managing Director		
Date effective:	05/01/2026		

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